



DEPARTMENT USE ONLY À L'USAGE DU MINISTÈRE

Reference No. N° de référence

POLICY GRIEVANCE PRESENTATION (PSLRA s. 220)
PRÉSENTATION D'UN GRIEF DE PRINCIPE (LRTFP a. 220)

Please note:

In accordance with PSLRA s. 207, all departments and agencies within the core public administration have an informal conflict management system (ICMS) in place. Its existence does not affect the right to file a grievance. However, the employer and bargaining agent representatives are encouraged to use the ICMS when appropriate, at any stage of the grievance process, in an attempt to informally address workplace differences.

Veillez noter :

Conformément à l'article 207 de la LRTFP, les ministères et agences de l'administration publique centrale ont établi un système de gestion informelle des conflits (SGIC). L'existence d'un tel système n'affecte pas le droit à soumettre un grief. Toutefois l'employeur et les représentants des agents négociateurs sont encouragés à se servir du SGIC, à n'importe quelle étape du processus de grief, afin de tenter de régler de façon informelle les problèmes en milieu de travail.

SECTION 1

This grievance is filed by Ce grief est soumis par

Bargaining agent Agent négociateur Employer Employeur

SECTION 2

BARGAINING AGENT INFORMATION INFORMATION DE L'AGENT NÉGOCIATEUR

Bargaining agent Agent négociateur Canadian Federal Pilots Association	Bargaining unit/component Unité de négociation/élément Aircraft Operations	
Name and title of authorized bargaining agent representative Nom et titre du représentant autorisé de l'agent négociateur Daniel Slunder, Chairperson	Telephone No. N° de téléphone 613-230-5476	Facsimile No. N° de télécopieur 613-230-2668
Address for contact Adresse pour fins de communication Suite 509-350 Sparks St. Ottawa ON K1R 7S8	E-mail address Adresse électronique cfpa@cfpa-apfc.ca	

SECTION 3

EMPLOYER INFORMATION INFORMATION DE L'EMPLOYEUR

Name and title of authorized employer representative Nom et titre du représentant autorisé de l'employeur	Telephone No. N° de téléphone	Facsimile No. N° de télécopieur
Address for contact Adresse pour fins de communication	E-mail address Adresse électronique	

SECTION 4

GRIEVANCE DETAILS DÉTAILS DU GRIEF

Statement of the nature of each act or omission or other matter giving rise to the grievance
Exposé de la nature de chaque action, omission ou situation ayant donné lieu au grief
See attached.


Date on which each act, omission or other matter giving rise to the grievance occurred Date de chaque action, omission ou situation ayant donné lieu au grief 26 APR 2010	Department or agency involved (if applicable) Ministère ou organisme (s'il y a lieu) TRANSPORT CANADA
Collective agreement Convention collective between Treasury Board and CFPA	Expiry date Date d'expiration January 25, 2011

Corrective action requested Mesures correctives demandées
The Employer cease and desist its planned sale of Transport Canada aircraft; The Employer comply with the procedures as set out at Article 47.04 of the Collective Agreement.

SEE ATTACHED

SECTION 5

SIGNATURES

 Signature of Bargaining Agent Representative Signature du représentant de l'agent négociateur	18 MAY 2010 Date	_____ Signature of Employer Representative Signature du représentant de l'employeur	_____ Date
Date received Date de réception			

POLICY GRIEVANCE

The Union grieves the Employer's violation of union and employee rights by requiring pilots working at Headquarters to participate in the Professional Aviation Currency Program ("PACP") exclusively by simulator training to the exclusion of actual flying experience, in breach of Article 47.04 of the collective agreement. The particulars of the grievance are as follows:

- (1) The PACP requires "in airplane flight exposure." The sale of Transport Canada aircraft will prevent employees from obtaining "in airplane flight exposure," in violation of the PACP and Article 47.04 of the Collective Agreement;
- (2) Article 47.04 of the Collective Agreement requires that changes to the criteria and procedures established by the PACP be made by mutual agreement of the Employer and the Union.

RELIEF REQUESTED

That the Employer cease and desist its planned sale of Transport Canada aircraft;

That the Employer comply with the procedures as set out at Article 47.04 of the Collective Agreement.