



DEPARTMENT USE ONLY À L'USAGE DU MINISTÈRE	
Reference No.	N° de référence

POLICY GRIEVANCE PRESENTATION (PSLRA s. 220)
PRÉSENTATION D'UN GRIEF DE PRINCIPE (LRTFP a. 220)

Please note:

In accordance with PSLRA s. 207, all departments and agencies within the core public administration have an informal conflict management system (ICMS) in place. Its existence does not affect the right to file a grievance. However, the employer and bargaining agent representatives are encouraged to use the ICMS when appropriate, at any stage of the grievance process, in an attempt to informally address workplace differences.

Veillez noter :

Conformément à l'article 207 de la LRTFP, les ministères et agences de l'administration publique centrale ont établi un système de gestion informelle des conflits (SGIC). L'existence d'un tel système n'affecte pas le droit à soumettre un grief. Toutefois l'employeur et les représentants des agents négociateurs sont encouragés à se servir du SGIC, à n'importe quelle étape du processus de grief, afin de tenter de régler de façon informelle les problèmes en milieu de travail.

SECTION 1

This grievance is filed by Ce grief est soumis par	
<input checked="" type="checkbox"/> Bargaining agent Agent négociateur	<input type="checkbox"/> Employer Employeur

SECTION 2

BARGAINING AGENT INFORMATION INFORMATION DE L'AGENT NÉGOCIATEUR

Bargaining agent Agent négociateur	Bargaining unit/component Unité de négociation/élément	
Canadian Federal Pilots Association	Aircraft Operations	
Name and title of authorized bargaining agent representative Nom et titre du représentant autorisé de l'agent négociateur	Telephone No. N° de téléphone	Facsimile No. N° de télécopieur
Daniel Slunder, Chairperson	613-230-5476	613-230-2668
Address for contact Adresse pour fins de communication	E-mail address Adresse électronique	
Suite 509-350 Sparks St. Ottawa ON K1R 7S8	cfpa@cfpa-apfc.ca	

SECTION 3

EMPLOYER INFORMATION INFORMATION DE L'EMPLOYEUR

Name and title of authorized employer representative Nom et titre du représentant autorisé de l'employeur	Telephone No. N° de téléphone	Facsimile No. N° de télécopieur
Address for contact Adresse pour fins de communication	E-mail address Adresse électronique	

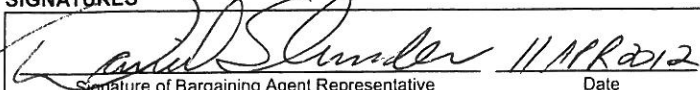
SECTION 4

GRIEVANCE DETAILS DÉTAILS DU GRIEF

Statement of the nature of each act or omission or other matter giving rise to the grievance Exposé de la nature de chaque action, omission ou situation ayant donné lieu au grief	
See Attached.	
Date on which each act, omission or other matter giving rise to the grievance occurred Date de chaque action, omission ou situation ayant donné lieu au grief	Department or agency involved (if applicable) Ministère ou organisme (s'il y a lieu)
11 April 2012	Transport Canada
Collective agreement Convention collective	Expiry date Date d'expiration
between Treasury Board and CFPA - Group:AO	January 25, 2011
Corrective action requested Mesures correctives demandées	
See Attached.	

SECTION 5

SIGNATURES

 Signature of Bargaining Agent Representative Signature du représentant de l'agent négociateur	11 APR 2012 Date	_____ Signature of Employer Representative Signature du représentant de l'employeur	_____ Date
Date received Date de réception			

POLICY GRIEVANCE

Transport Canada announced its intention to remove its aircraft from Edmonton. This will prevent access to flying assets for AO CAs working in Edmonton and Calgary.

The Union grieves the Employer's violation of union and employee rights by requiring pilots working at Edmonton and Calgary to participate in the Professional Aviation Currency Program ("PACP") exclusively by simulator training to the exclusion of actual flying experience, in breach of Article 47.04 of the collective agreement. The particulars of the grievance are as follows:

- (1) The PACP requires "in airplane flight exposure." The removal of Transport Canada aircraft from Edmonton will prevent employees from Edmonton and Calgary from obtaining "in airplane flight exposure," in violation of the PACP and Article 47.04 of the Collective Agreement;
- (2) Article 47.04 of the Collective Agreement requires that changes to the criteria and procedures established by the PACP be made by mutual agreement of the Employer and the Union.

RELIEF REQUESTED

That the Employer cease and desist its planned removal of Transport Canada aircraft;

That the Employer comply with the procedures as set out at Article 47.04 of the Collective Agreement.