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National
Joint Council
of the
Public Service
of Canada

Conseil
national mixte
de la
fonction publique
du Canada

21.17.9

July 10, 2009

Ms. Linda Brouillette
Director General
Transport Canada
Human Resources
Place de Ville, Tower C, 24th Floor
330 Sparks Street
Ottawa, ON K1A 0N5

Dear Ms. Brouillette:

**Re: Request for Interpretation
Travel Directive – Transportation**

The Executive Committee met on June 17, 2009 and considered the request for interpretation submitted by Transport Canada as detailed in your letter dated *October 30th, 2008*.

On advice of the NJC Government Travel Committee, the Executive Committee has confirmed that it is the intent of the Travel Directive that if an employee is not required to report for work at their workplace to perform the usual duties of their employment (en route to the travel duty destination) then travel status starts from the employee's home.

In accordance with the above interpretation, employees of Transport Canada should be reimbursed kilometric rate (in accordance with the provisions of the Travel Directive Module 2, 3, or 4, Transportation article) in the circumstances described in your request for interpretation.

Please also convey to Transport Canada our recommendation to thoroughly review the NJC Communiqué; Kilometric Rates, Question and Answers, December 2005 as many examples have been elaborated to illustrate various travel scenarios: <http://www.njc-cnm.gc.ca/doc.php?did=278&lang=eng>

Yours truly,

Barry Fennessy
General Secretary

c.c. Executive Committee
c.c. Both Secretaries
c.c. Randi Plisell, TC
c.c. G. Holbrook, CFP